Date Prepared: 01-10-2024 | Last Reviewed: 01-10-2024 | Next Review Date: 01-10-2025

1. Commitment

Ark Education Centre is fully committed to preventing modern slavery, human trafficking, forced labour, and exploitation in all areas of our operations and supply chains. We support the aims of the **Modern Slavery Act 2015** and take a zero-tolerance approach to any form of modern slavery.

2. Our Organisation

We are an independent education and exam centre based in the UK, providing access to GCSEs, A-levels, and other qualifications for private candidates. Our operations are based within the UK, and we work with a small number of UK-based suppliers for services such as exam board registration, IT support, facilities, and professional services.

3. Risk and Due Diligence

While the risk of modern slavery in our direct operations is low, we remain vigilant. We:

- Vet suppliers and contractors to ensure ethical working practices
- Include modern slavery compliance within our supplier agreements
- Review supplier relationships annually to ensure continued compliance

4. Policies and Safeguards

We have in place:

- A Zero Tolerance Policy towards abusive or exploitative conduct
- A Recruitment and Vetting Procedure ensuring lawful employment
- A Whistleblowing Procedure allowing concerns to be reported confidentially
- Ongoing awareness-raising among staff and management

5. Looking Ahead

We will continue to:

- Strengthen our supplier monitoring processes
- Promote transparency within our supply chains
- Ensure all relevant staff are trained on modern slavery awareness

6. Statement Approval

This statement is made in accordance with Section 54 of the **Modern Slavery Act 2015** and has been approved by the senior management team of Ark Education Centre.

Signed: Nalika Danthasinghe Head of Centre Date: 01-10-2025